

March 14, 2020

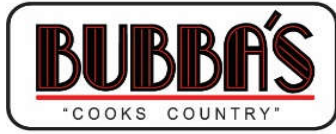
To all of our folks at Bubba's, Babe's and Sweetie Pies,

We imagine that each of you have many different thoughts, concerns and fears swirling around in your minds, just as we do. In the midst of all this uncertainty, it's so important for us to stay grounded and take comfort in the fact that we are walking through this together. We are so proud of the jobs that each and every one of you do in creating and serving our outstanding food to so many satisfied guests. Through your efforts, we have absolutely earned our reputation of excellence.

Our restaurants already earn outstanding scores from every health department inspection because being good at sanitation is something at the core of our operations. In moving forward, we are just needing some additional focus and some new processes to further protect our guests, and each other.

For our guests, we will be adding some additional steps. This will include more frequent cleaning of tables, chairs and condiments for example. Some condiments will become available by request, like individually wrapped butters and packets of sweeteners. We will be sanitizing all the common areas guests use even more often throughout the day. We will be focusing on being even more diligent in our hand washing and doing it more frequently. We must maintain our guest's confidence by not only doing these necessary steps, but also letting them continue to see it happening.

You may be asked to take on different jobs and tasks in order to satisfy our guests needs. We could see an increase in To Go meals, so additional help and possibly new positions could be needed. In order to expand our sanitization efforts, we will need some people solely focused on those important tasks. Our managers will be rolling out these changes in the coming days and weeks, as our guest's needs change.



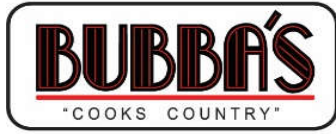
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For each other, we must continue to act according to the Golden Rule – we want to protect each other's health, just as we want others to help protect our health. Maintaining our own hygiene while also giving each other more personal space and consideration is very important. We also ask each of you to not work if you are experiencing any of the possible symptoms, or if you live with someone who is. We've included an explanation of symptoms provided by the CDC with this letter.

Together, we will continue to strive for excellence in everything we do and facing this Coronavirus is no different. If you're willing, we ask you to join us in praying for those who are already suffering from the illness and the loss it has and will cause. We also pray for the Lord to calm our fears of the unknown, and instead look to Him for our strength each and every day.

Sincerely,


Paul Vinyard, Joel Vinyard and Tiffany Vinyard Wheelless



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CORONAVIRUS OR SOMETHING ELSE?

<p>COLD OR ALLERGIES:</p> <ul style="list-style-type: none"><input checked="" type="checkbox"/> ITCHY EYES<input checked="" type="checkbox"/> STUFFY NOSE<input checked="" type="checkbox"/> SNEEZING	<p>FLU OR CORONAVIRUS:</p> <ul style="list-style-type: none"><input checked="" type="checkbox"/> FEVER<input checked="" type="checkbox"/> FATIGUE<input checked="" type="checkbox"/> BODY ACHES<input checked="" type="checkbox"/> COUGH<input checked="" type="checkbox"/> WORSENING SYMPTOMS <p>CORONAVIRUS:</p> <ul style="list-style-type: none"><input checked="" type="checkbox"/> SHORTNESS OF BREATH<input checked="" type="checkbox"/> HISTORY OF TRAVEL<input checked="" type="checkbox"/> EXPOSURE
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SYMPTOMS AND RISKS VARY FROM PERSON TO PERSON. ALWAYS CHECK WITH YOUR DOCTOR.

Sources: CDC, Mayo Clinic